

APPLICATION FOR EMPLOYMENT

Preferred Industrial Contractors, Inc



DATE

Internal Use Only

Division:

Job #:

Location:

1. Please read "**APPLICANT NOTE**"
2. Complete all pages of this form.
3. If more space is needed to complete any questions, use comments section on last page.
4. Print clearly. Incomplete or illegible applications will not be processed.
5. This application expires 120 days from the date submitted.
6. If you need help completing this application, please notify human resources.

APPLICANT NOTE

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Please answer all appropriate questions completely and accurately. False or misleading statements during the interview and on this form are grounds for terminating the application process or, if discovered after employment, terminating employment. All qualified applicants will receive consideration without discrimination because of sex, marital status, race, age, creed, national origin, or the presence of disabilities. Additional testing of job-related skills may be required prior to employment. In accordance with applicable state law, a drug screen will be required prior to the final job offer and prior to reporting to work. You may be required to submit to a medical review after the job offer. Depending upon company policy and the needs of the job, you will be required to complete a medical history form and may be required to be examined by a medical professional designated by the company.

PLEASE PRINT

Last Name:		First Name:		Middle Name:
Street Address:			City:	
State:	Zip:	Email Address:		
Cell Phone:			Home Phone:	
Position Applied For:			Pay Expected:	
How did you hear about our company?		Are you legally authorized to work in the United States?		
		<i>Proof of citizenship/immigration status is required</i>		
		☐	Yes	☐ No
Are you currently employed?		Will you work overtime if asked?		Social Security Number:
☐ Yes ☐ No		☐ Yes ☐ No		
Are you on layoff & subject to recall?		Can you travel if the job requires it?		Date available for work:
☐ Yes ☐ No		☐ Yes ☐ No		

APPLICATION FOR EMPLOYMENT

Preferred Industrial Contractors, Inc

Have you worked or applied with us before?	If yes, provide:	Month:	Year:
☐ Yes ☐ No	Supervisor:	Location:	
Have you been convicted of a crime in the past ten years, which has not been annulled, expunged, or sealed by a court?			
☐ Yes ☐ No	If yes, please explain:		
Current Driver's License # (if required for the position):		Commercial Driver's License?	
State:	Number:	☐ Yes ☐ No	
Have you had any moving violations?		☐ Yes ☐ No	
If yes, please describe:			
Do you understand the requirements of the position you are applying for?		☐ Yes ☐ No	
Can you perform the essential functions of the position of which you are applying for?		☐ Yes ☐ No	
Please list any other skills, licenses or certifications that may be job related or that you feel would be of value to this position or company:			

EDUCATION

Level of Education	Name & Location of School	Course of Study	Did you graduate? If so, Degree or Diploma
High School/GED			
College/University			
Other			

EMPLOYMENT HISTORY

Are we authorized to contact previous employers?		☐ Yes ☐ No
Most Recent Employer	Are you still currently employed?	☐ Yes ☐ No
Company Name:	City:	State:
Position:	Dates Employed: To: From:	
Phone Number:	Supervisor:	

APPLICATION FOR EMPLOYMENT

Preferred Industrial Contractors, Inc

Second Most Recent Employer		
Company Name:	City:	State:
Position:	Dates Employed: To: From:	
Phone Number:	Supervisor:	
Third Most Recent Employer		
Company Name:	City:	State:
Position:	Dates Employed: To: From:	
Phone Number:	Supervisor:	

REFERENCES

Name:	Phone:	Years Known:
Company:	Relationship:	
Name:	Phone:	Years Known:
Company:	Relationship:	

CHECK ALL CRAFT CATEGORIES THAT APPLY:

- | | | | |
|--|--|-------------------------------------|---|
| ☐ Boilermaker | ☐ Bricklayer | ☐ Welder | ☐ Clerical |
| ☐ Plumber | ☐ Crane Operator | ☐ Machinist | ☐ Purchasing Agent |
| ☐ Surveyor | ☐ Fabrication | ☐ Pipefitter | ☐ Scheduling |
| ☐ Electrician | ☐ Insulator | ☐ Pipelayer | ☐ Other |
| ☐ Instrument Fitter | ☐ Pile Driver | ☐ Sheetmetal | |
| ☐ Painter | ☐ Rod Buster/Steel Teir | ☐ Concrete | |
| ☐ Fire Watch | ☐ Burner | ☐ Formsetter | |
| ☐ Carpenter | ☐ Grinder | ☐ Mechanic | |
| ☐ Iron Watcher | ☐ Millwright | ☐ Rigger | |

APPLICATION FOR EMPLOYMENT

Preferred Industrial Contractors, Inc TRAININGS & CERTIFICATIONS

MSHA		
Part 46	☐	Date:
Part 48	☐	Date:

OHSA	
Class:	Date:
Class:	Date:

NCCER CERTIFIED	
☐ Yes	☐ No
Card#:	
Crafts:	

NCCCO CERTIFIED	
☐ Yes	☐ No
Card#:	Exp Date:
Skill(s):	

TWIC	
Yes	☐
No	☐
Exp Date:	

State License Holder	
Yes ☐	Card #:
No ☐	States:
Crafts:	

COMMENTS/ADDITIONAL SKILLS RELATING TO JOB POSITION:

--

CERTIFICATION & RELEASE

I declare that the answers given by me to the questions in this application are correct to the best of my knowledge and I understand that any misstatement, falsification, or omission of facts shall be cause for disciplinary action up to and including dismissal or rejection from employment. I authorize the Company to investigate my answers to all questions in the application. I authorize the Company to supply my employment records in whole or in part and in confidence to any employer, insurance agency or other party with a legal and proper interest. I further understand that no exceptions to this policy will be honored or recognized unless contained in a written agreement signed by an officer of the Company and myself.

Any verbal representations to the contrary are invalid and should not be relied upon.

Signature of Applicant: _____

Date: _____

SKILLS ASSESSMENT

Preferred Industrial Contractors, Inc

Indicate years of experience for all that apply and highest capacity in which employed by using the following titles:

LEADMAN, FOREMAN, JOURNEYMAN, GENERAL FOREMAN, SUPERINTENDENT, OR LABORER/HELPER

SKILLS	YEARS	CAPACITY
Build Wood Forms		
Assemble Metal Forms		
Finish Carpentry		
Lay Block		
Lay Brick		
Place Concrete		
Finish Concrete		
Set Pre-Cast Concrete		
Operate Power Trowel		
Layout Steel		
Set Steel		
Tie Rebar		
Light Rigging (<2 T)		
Heaving Rigging (>2 T)		
Drive H-Pipe		
Sheet Pile		
CNC Machining		
CNC Center or Lathe		
Operate Lathe/Bridgeport		
Lay Underground Pipe		
Expand Boiler Tubes		
Steel Fabrication		
Heavy Equipment Repair		
Diesel Engine Repair		
Align Couplings with Dial Indicator		
Operate Laser Alignment Equipment		
Install Industrial Bearings		
Bend/Install Industrial Tubing		
Pneumatic/Hydro Calibration		
Run Cable Trays		
Install & Bend Conduit		
Electronic Calibration		
Hydraulic Repair		
Industrial Painting		
Sandblasting		
Install Drywall		
Blueprint Reading		
Drafting		
Personal Computer		
Transit		
Operate Auto Level		
Boom Truck		

SKILLS	YEARS	CAPACITY
Concrete Pile		
Structural Welding		
Wire Feed Welding		
GTAW Pipe Welding		
Inner Shield Welding		
Dual Shield Welding		
Mig Welding		
Tig Welding		
Oxy/Acetylene Burning		
Air Arc/Plasma Arc		
Fit Carbon Pipe		
Fit Welded Stainless Steel Pipe		
Clerical Skills		
Electrical Termination		
Fit Threaded Pipe		
Fit Plastic Pipe		
Operate Horizontal Boring Mill		
Install PLC		
Bull Dozer (Small & Medium)		
Motor Grader Operator		
Air Hand Tools		
Hydraulic Crane		
Maintainer		
Excavator		
Rubber Tired Loader		
Roller, Compactor, Mixer		
Track Loader		
Water Truck		
Dozers		
Backhoe (large)		
Forklift		
Aerial Lift Off Road Haul Truck		
Air Track/Rock Drill		
Skid Steer Loader		
Sheet Metal Fabrication		
Operate Screed		
Install Glass		
Install Electronics		
Install Door Hardware		
Small Engine Repair		
OTHER:		
OTHER:		